

CSW 61



OUTCOME DOCUMENT

CSW61

Commission on the Status of Women



**WOMEN'S ECONOMIC
EMPOWERMENT IN THE
CHANGING WORLD OF WORK**

13–24 March 2017



Women's
Economic
Empowerment
in the World of
Work

[Link to Webcast](#)



**Moment of the adoption by
consensus of the Agreed
Conclusions of CSW 61**

<http://webtv.un.org/watch/commission-on-the-status-of-women-csw61-13-24-march-2017-14th-meeting/5371893372001>



Ms. Fatma Al Zahraa Hassan (Egypt),
Vice-Chair (African States Group) –
Chair of the Negotiations

Evolution of Text – 107 Hours of Negotiation



- Began with Text presented by CSW 61 Bureau – (6 pages)
- Compiled text - 28th February 73 pages
- Rev 1 – 13th March -27 Pages
- Rev 2 – 19th March - 23 Pages
- March 24th 12.45 p.m.
- Advanced unedited version – adopted by consensus 17 pages

Structure: 3 Parts



- Beginning: Pages 1 – 7 40 Pre-ambular Paragraphs (zero draft 13 paras)
- End: Page 17 Paragraphs 41 – 45 Paras 15 – 19
- 7 Sections -Operative Paragraphs only 6 in the Zero Draft
 - ◆ Strengthening **normative and legal** frameworks **a – j (10)** (a – i) (9)
 - ◆ Strengthening education, training and skills development **k – n (4)**
(addition to the zero draft)

7 Section - Operative paragraphs continued

- ◆ Implementing **economic and social policies** for women's economic empowerment **o – mm (25) (j – q) (7)**
- ◆ Addressing **the growing informality of work** and mobility of women workers **nn – qq (4) (r – u) (4)**
- ◆ Managing **technological and digital change** for women's economic empowerment **rr – ss (2) (v – x) (3)**
- ◆ Strengthening **women's collective voice, leadership and decision-making** **tt – aaa (8) (y – bb) (4)**
- ◆ Strengthening **private sector role** in women's economic empowerment **bbb - ddd (3) (cc – dd) (2)**

Some Ways to Review the Outcome Document



- 1) Were your issues addressed?
- 2) Review the Webcast – see, hear and analyze what member states said who made statements after the adoption of the agreed conclusion and what was in the statement.
- 3) Compare Texts: I had access to a copy of the text that was issued on March 24 at 12.45 p.m. In this version there are a number of paragraphs that did not have AD REF (provisionally approved) after them
 - Preambular Paragraph 7, 11, 14, 15, 16, 20, 22, 27, 31, 39, 40
 - Operative Paragraphs c, f, h, i, s, w, x, y, bb, ii, jj, kk, ll, mm, zz

CSW 61 Agreed Conclusions A Roadmap



**UN COMMISSION ON THE
STATUS OF WOMEN PROVIDES
ROADMAP TO WOMEN'S FULL
AND EQUAL PARTICIPATION
IN THE ECONOMY**

[HTTP://WWW.UNWOMEN.ORG/EN/NEWS/STORIES/2017/3/PRESS-
RELEASE-UN-CSW-PROVIDES-ROADMAP-TO-WOMENS-FULL-AND-
EQUAL-PARTICIPATION-IN-THE-ECONOMY](http://www.unwomen.org/en/news/stories/2017/3/press-release-un-csw-provides-roadmap-to-womens-full-and-equal-participation-in-the-economy)

Gains –recognition of Unpaid /Informal Work move to formal economy



- Informal and non-standard forms of employment 17
- Unpaid and informal care roles 19
- Informal economy Para 37
- Unpaid Care work (ii)
- Transition of informal workers including those engaged in informal paid care and domestic work, to the formal economy (r)
- Transition from informal to formal work (u)

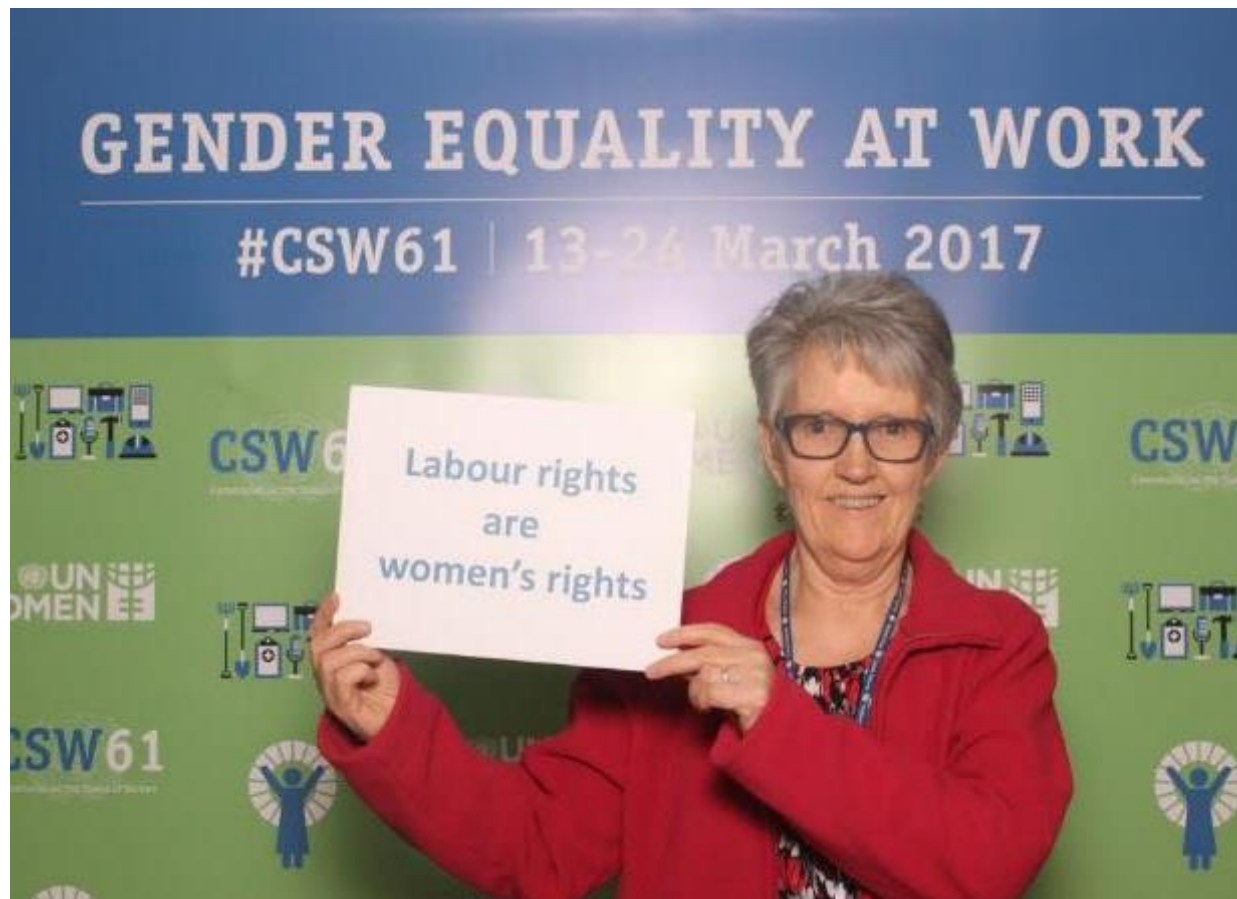
Paragraph (ii)



- (ii) Continue developing and enhancing standards and methodologies at the national and international levels to improve the collection, analysis and dissemination of gender **statistics and data** on the formal and informal economy, inter alia, **on women's poverty, income and asset distribution within households, unpaid care work, women's access to, control and ownership of assets and productive resources, and women's participation at all levels of decision-making**, so as to measure progress for women's economic empowerment in the changing world of work, by strengthening national statistical capacity, including by enhancing the mobilization, from all sources, of financial and technical assistance for enabling developing countries to systematically design, collect and ensure access to high - quality, reliable and timely data disaggregated by sex, age, income and other characteristics relevant in national contexts; (not AD REF ???)

1. My Issues

- ❖ Girls
- ❖ Social Protection
- ❖ Labour Rights
- ❖ SDG Goal 5
- ❖ Human Trafficking



Were your issues addressed?



- ◆ ANY SPECIFIC MENTION OF GOAL 5 IS REMOVED BUT THERE ARE 11 REFERENCES TO THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT
- ◆ PARA 4, 6, 7, 13, 29, 38, 39, 41, AND 45 BUT 4 OF THEM ARE QUESTIONABLE AD REF ???
- ◆ ILO RECOMMENDATION 202 WAS NAMED IN THE ZERO DRAFT BUT NOT IN THE OUTCOME DOCUMENT PARA 17, 20, 30, AND R, T, U, Z, (SECTION 3 ECONOMIC AND SOCIAL POLICIES) NN (SECTION 4 ADDRESSING GROWING INFORMALITY OF WORK)

Paragraph 20



- 20. The Commission expresses concern that the **feminization of poverty persists, and emphasizes that the eradication of poverty in all its forms and dimensions, including extreme poverty, is an indispensable requirement for women's economic empowerment and sustainable development.** The Commission acknowledges the mutually reinforcing links between the achievement of gender equality and the empowerment of all women and girls and the eradication of poverty, and the need to ensure an adequate standard of living for women and girls throughout the life cycle, including through social protection systems. Not AD REF

Girls - mostly attached with women except for (m)



9 MENTIONS OF GIRLS IN THE ZERO TEXT

EXPANDED TO 73 - REFERENCED IN THE OUTCOME DOCUMENT

**SIGNIFICANT PARAGRAPHS ON EDUCATION – NOT IN ZERO DRAFT
K,L,M,N,**

Quality Education



- (m) Place enhanced emphasis on quality education, including communications and technology education, where available, for girls, including catch-up and literacy education for those who did not receive formal education, special initiatives for keeping girls in school through post-primary education, including those who are already married or pregnant, to promote access to skills and entrepreneurship training for young women and to tackle gender stereotypes, in order to ensure that young women entering the labour market have opportunities to obtain full and productive employment, equitable compensation and decent work;

Contributions – Civil Society and Girls



- 39. The Commission welcomes the major contributions made by **civil society**, including women's and community-based organizations, feminist groups, women human rights defenders and **girls'** and youth-led **organizations**, in placing the interests, needs and visions of women and girls on local, national, regional and international agendas, including the 2030 Agenda, and recognizes the importance of having an open, inclusive and transparent engagement with civil society in the implementation of measures on women's economic empowerment in the changing world of work. (but this paragraph was not AD REF ???)



Human Trafficking

- Mentioned 5 times
- Para 14 (Not AD REF)
- Para (h) (Not AD REF)
- Para (qq) -Devise, Strengthen and implement comprehensive anti- trafficking strategies AD REF

Terms and Specific Mention



- Para 2, 20 (c) All women and girls **throughout their life cycle**
- Para 29, 36, 37, (oo) (pp) **Migrant women** workers; Migrant women and girls
- Para 32 (ee) **Rural women** and girls
- Para 35 Women and girls of **African descent**
- Paragraph 38 (k) (dd) Women **with disabilities**
- Para 39 Women human **rights defenders** Not AD REF
- Para (g) Women **of all ages**
- Para (gg) **Indigenous women**
- Para (uu) Women in armed conflict and post conflict – affected by natural disasters – internally displaced women

2. Some observations from the webcast



- Issues affecting women and girls are highly politicalized
- Invoking the sovereign nature of the state – invoking ‘national laws’, References to ‘social norms’ and ‘sexuality’ not acknowledged in national law and do not enjoy global consensus (Yemen, Sudan, Nigeria and Libya)
 - Social norms – 5 references to ‘negative social norms’ Para 17, (e) (h) (z) and bb
 - Ref to ‘sexuality’ in (x) ... decision in all matters related to their ‘sexuality’

2. Some observations from the Webcast



- Reservations expressed on all principles that are not in accord with the spirit of Islamic law
- Anything in the text of the agreed conclusion not in accord with national laws (ww) is null and void
- Saint Lucia speaking on behalf of the CARICOM groups said that ‘early marriage’ its interpretation and use in the context of this document will be subject to the national laws of CARICOM states – ref to child, early and forced marriage in Para 14

Some observations from the webcast



- The EU was largely disappointed with the outcome which it saw as an interpretation of the outcome rather than an negotiated outcome. Three issues were noted – limiting of the space of CSO's and NGO's; the link between women's economic empowerment and sexual and reproductive health and rights (SRHR) could be stronger by better references to the human rights component essential to gender equality; and emphasis on national policy space limited ambition and some language reflects the stereotypical role of women and girls and does not contribute to their empowerment and independence Despite this the EU will continue to work more to build consensus.

3 TEXT analysis - Cause for Concern



- Seven pages use the following words to introduce paragraphs: reaffirms (6 times), reiterates, (2) recognizes, (16) emphasizes, acknowledges, (3) takes note, **strongly condemns**, expresses its concern, (5) reiterates its concern, recalls, (2) welcomes, and urges.
- Picking up some concerns re paragraphs that were not AD REF:
- Reiterates that the 2030 Agenda for Sustainable Developments need to be implemented in a comprehensive manner (Para 7 not AD REF)
- Recognizes that structural barriers to women's economic empowerment ...compounded by multiple and intersecting forms of discrimination (Para 11 not AD REF)

3. Text Analysis and Cause for Concern



- **Strongly condemns** Paragraph 14 – violence against women and girls in all its forms in public and private spaces, including harassment in the world of work, including sexual harassment, and sexual and gender based violence, domestic violence, trafficking in persons and femicide, among others, as well as harmful practices such as child, early and forced marriage and female genital mutilation, and recognizes these are major impediments to the achievement of women’s economic empowerment, social and economic development... but not AD REF???

Text Analysis and Causes for Concern



- Acknowledge that **structural barriers to gender equality and gender-based discrimination persist in labour markets worldwide**, which impose greater constraints on women in balancing work and family responsibilities ... para 15 not AD REF
- Recognize that the **sharing of family responsibilities** creates an enabling family environment for women's economic empowerment... para 16 not AD REF
- Reiterates its concern over the **challenge climate change** poses to the achievement of sustainable development para 22 not AD REF

Conclusion Paras 41 - 45



- Only Para 42 was Ad REF – call to governments.
- Para 41 - Integrate gender equality and the empowerment of women and girls throughout national, regional and global reviews of the implementation of the 2030 Agenda and ensures synergies between the follow –up to Beijing and gender responsive follow up to the 2030 Agenda
- **Para 43 Resolution adopted by the General Assembly on 17 December 2015 70/163. National institutions for the promotion and protection of human rights**

Statements available



- US statement of position
<https://usun.state.gov/remarks/7724>
- To see various drafts of the CSW 61 Agreed Conclusion visit <https://www.ngocsw.org/csw-61-zero-draft-agreed-conclusions>
- Women's economic empowerment in the changing world of work Agreed conclusions
<http://undocs.org/E/CN.6/2017/L.5> in 6 languages
- Report of CSW 61 and Analysis of Agreed Conclusions – Ms Lakshmi Puri - UN Assistant Secretary General and Deputy Director of UN Women
<https://mail.google.com/mail/u/0/#search/agreed/15b815d25de70d4e?compose=15b8ce3651a5a14f&projector=1>

Thank you!



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